

SAP SuccessFactors Packaged Solution

Improve the Quality and Speed of Goal and Performance Management

Perform&Align.it

Boost Workforce Performance

Improve the quality and speed of your goal and performance management processes – and make an impact on business results – with the SAP SuccessFactors Align & Perform packaged solution.

This packaged solution – also known as Perform&Align.it – uses pre-configured processes based on business best practices for goal management, performance management and 360-degree reviews.

Combined goal alignment, visibility and accountability reports keep managers up to date on their employees' progress to meet business objectives and facilitates an ongoing dialogue between employees and managers through regular feedback and coaching opportunities.

The solution also allows managers to collect feedback on employee performance and behavior with both quantitative and qualitative data collected through 360-degree developmental surveys and multi-rater assessments.

Key Features

- Optimized workforce performance by getting the right people to do the right things, in the right way, at the right time.
- Faster implementation of preconfigured SAP SuccessFactors Goal and Performance Management solutions.
- Minimization of project risk through a package approach (content, collateral, methodology).

Business Benefits

- Adopt best-of-breed goal and performance management processes in the cloud.
- Simplify and improve the review process for employees and managers with 360-degree reviews.
- Provide actionable insights into performance success at every level.

Rapid Deployment

What makes our packaged solution different? We deliver the SAP SuccessFactors Align & Perform solution on a fixed implementation timeline and price.

You'll receive:

- Pre-configured best practice tools and content with flexibility to expand functionality in the future.
- An optimization workshop six months after launch to ensure that you're getting the best business value from your SAP SuccessFactors Align & Perform solution.

Are you ready to Perform & Align.it?
Contact us today

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